

## **Modern Slavery & Human Trafficking Statement**

### **Introduction:**

This statement sets out GPS Food Group's actions to understand all potential modern slavery risks related to its business and to put in place steps that are aimed at ensuring that there is no slavery or human trafficking in its own business and its supply chains.

GPS Food Group sources and markets protein products globally, using the sub contracted services of storage and distribution companies. As part of sales and marketing using procurement and sub contracted cold chain distribution, the company recognises that it has a responsibility to take a robust approach to slavery and human trafficking.

This statement covers the activities of GPS Food Group.

### **Organisational Structure:**

GPS Food Group has offices in the UK and around the world. All workers are directly employed by the company and the engagement of agency or temporary workers would be as an exceptional circumstance.

### **Risk Assessments & Due Diligence:**

The company undertakes due diligence when considering taking on new suppliers, and regularly reviews its existing suppliers.

Each supplier is reviewed on a case by case basis and approval is constantly reviewed by relevant personnel.

The company is committed to ensuring that its suppliers adhere to the highest standards of ethics. It is a condition of supply to GPS Food Group that all suppliers adhere to the ILO conventions or national legislation in the country of supply, whichever is greater.

### **Training:**

All relevant staff have received training about ethical awareness and the objectives of the Modern Slavery Act in preventing slavery and human trafficking in the supply chains.

We ensure all staff are provided with the necessary advice and guidance and have incorporated this into our induction processes.

### **Relevant Policies:**

The company operates policies that describe its approach to the identification of modern slavery risks and steps to be taken to prevent slavery and human trafficking in its operations. All our policies comply with relevant UK employment legislation.

**Board of Directors Approval:**

This statement has been approved by the board of directors, who review and update as deemed necessary on an annual basis.

This statement has been signed by a member of the board of directors on 13<sup>th</sup> October 2016.